

How does cybersecurity affect your organisation?	Are there any specific vulnerabilities within your organisation?	What is your organisation's threshold for cybersecurity?
<ul style="list-style-type: none"> <li>• Concerns around attacks</li> <li>• Data breaches</li> <li>• Physical harm implications (i.e loss of service and interfering with product)</li> <li>• Protect Vulnerable customers</li> <li>• Impacts on end user</li> <li>• Access Management – Different levels</li> <li>• Safety and user devices (human error)</li> <li>• User management /governance:                             <ul style="list-style-type: none"> <li>– Recertification</li> <li>– Encryption</li> <li>– Whitelisted</li> <li>– Recognised devices</li> </ul> </li> <li>• FUNCTIONAL V NFR's                             <ul style="list-style-type: none"> <li>– Standards</li> <li>– Testing</li> </ul> </li> <li>• Document Classification</li> <li>• New customer assessments to become accredited</li> <li>• Company strategy / vision - emphasis on customer and data/trust.</li> <li>• Brand reputation</li> <li>• Stifling innovation - Software and Cloud</li> <li>• Projects                             <ul style="list-style-type: none"> <li>– Key consideration</li> <li>– full NFR's and involvement upfront</li> </ul> </li> <li>• External threats (e.g. Brexit)</li> <li>• Implications for Customer Service                             <ul style="list-style-type: none"> <li>– End user experience</li> <li>– Enabling them to do what they want</li> </ul> </li> <li>• Limits knowledge, share/grow skills</li> </ul>	<ul style="list-style-type: none"> <li>• Comms – email = gateway to other systems</li> <li>• Social media</li> <li>• Cloud – 365 access changes</li> <li>• Human error</li> <li>• Protecting commercial information</li> <li>• Exposed to information leaks, requires secure protection so that competitors cannot get hold of this</li> <li>• Holding personal data</li> <li>• Internal / external email</li> <li>• Printed materials due to processes limited to people completing the job.</li> <li>• Correct disposal of docs</li> <li>• Human error</li> <li>• Access (network)</li> <li>• Authorisations and tracking of this</li> <li>• Multiple systems to control</li> <li>• Physical access</li> <li>• As a university we trust everybody</li> <li>• Authorised backdoor</li> <li>• Spreadsheet anarchy tend to be reactive</li> <li>• Payment systems – storage of bank/card details</li> <li>• Legacy systems – under supported systems</li> <li>• 3<sup>rd</sup> party /partners                             <ul style="list-style-type: none"> <li>– number of 3rd parties involved</li> </ul> </li> <li>• Sheer size of systems and surface area of attack</li> <li>• Issues – Cloud, AI</li> <li>• Cloud specific vs on premise</li> </ul>	<ul style="list-style-type: none"> <li>• Locked down access</li> <li>• Training to address awareness</li> <li>• Idiot proofing – reduce human error (e.g. memory sticks)</li> <li>• Not the weakest in market (e.g bank access privileges)</li> <li>• Embedded into organisation culture</li> <li>• Awareness high</li> <li>• Risk management is carried out</li> <li>• Accreditation assessment</li> <li>• Testing carried out</li> <li>• Security built into process and policies</li> <li>• We are aspirational not the back up tools</li> <li>• Have risk register</li> <li>• Intellectual property email policy</li> <li>• Blackening Bitcoins</li> <li>• Increasing tools</li> <li>• Creating funding</li> <li>• Ensuring latest possible versions on systems</li> <li>• Increased focus on training staff and supplying tools (e.g. ability to flag suspicious emails)</li> <li>• Recruitment of more senior roles dedicated to cyber security</li> <li>• More accountability for senior leaders</li> <li>• Phish our own staff to improve protection</li> <li>• Privacy by design</li> <li>• Cyber security is everyone's job</li> <li>• Varying between tech solutions and human freedom or much more locked down</li> </ul>

<ul style="list-style-type: none"> <li>• Limits flexibility             <ul style="list-style-type: none"> <li>• Disciplinary rules and standards</li> <li>• Systems that are not up to standard</li> <li>• Denial of service</li> <li>• Sales force could download data</li> <li>• Spreadsheets and Access db</li> <li>• Touches everyone in the company                 <ul style="list-style-type: none"> <li>– training, cultural change</li> <li>– affects our customers too</li> </ul> </li> <li>• Brand/reputation of the company itself</li> <li>• Cost of protecting legacy systems</li> <li>• Social Engineering</li> <li>• Internal technical vulnerabilities</li> <li>• Arm – secure chip design</li> <li>• I.P – Key security issue</li> <li>• Reputational impact very large</li> <li>• Lack of consideration of malicious actors                 <ul style="list-style-type: none"> <li>– the abuser role as well as user roles</li> <li>– Sometimes just lack of concern or not considered malicious</li> </ul> </li> <li>• Importance of standards</li> <li>• Holding client data</li> <li>• Commercially valuable data</li> <li>• P1 Data and IP Data Loss</li> <li>• Physical and software controls on higher security data</li> <li>• The thought that security issues = business rules (e.g. password expiry makes people think security is taken care of)</li> <li>• Safety culture and governance (&amp; therefore security); but is this from an asset centric (safety) point of view?</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Type of data (i.e. health or financial)</li> <li>• Data transfer</li> <li>• Processes / staff are the biggest vulnerability             <ul style="list-style-type: none"> <li>– unsafe workarounds</li> </ul> </li> <li>• Social Engineering – personation, lack of challenge             <ul style="list-style-type: none"> <li>– visitors</li> <li>– unrestricted communication challenges</li> </ul> </li> <li>• Varying skill levels</li> <li>• Secure methods being harder than insecure</li> <li>• Not CTOI – don't know areas specifically</li> <li>• Support standard between 3<sup>rd</sup> parties could compromise business choices</li> <li>• NO – not that I am going to tell you!</li> </ul>	<ul style="list-style-type: none"> <li>• Transfer the risk at a loss due to magnitude of data logs</li> <li>• “staying out of the newspapers” Others getting burnt, driven behaviour in others.</li> <li>• Money spent if tied to Cyber Security</li> <li>• Quiet is Good, so that is the way to be good at cybersecurity and build reputation</li> <li>• Risk analysis driven. £ Budget has an impact here i.e. not willing to take the risk, or spend the money</li> <li>• Stripping things back to the core – transfer data if you must.</li> <li>• Security has a stigma, this may be changing, maybe because it is brought in early.</li> <li>• It is all about Risk, Benefit VS Cost</li> </ul>
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- Separate Security Department – infrastructure.
- The need to resource
- A Separate function
- Risk level vs cost assessment – is it worth doing more?
- Have we done a security audit? WE might have done but telling me would increase the risk?!
- What about cloud? - More people are moving stuff to the cloud

Continue overleaf if required



**What do BAs currently do with regard to cybersecurity?**

- Identify risks through stakeholders
- Community of Practice (COP) to discuss variations / vulnerabilities
- Ensuring processes are up to date – BA is aware
- Risk with use of contractors, third party, new starters, BA
- SMART Meter – no data transfer
- Understanding the information and processes
- Fill in info sec templates / questions
- Classify doc security (overstating confidentiality) – trying to manage this, BA’s helping challenge / understanding.
- Engage with SMEs – What are constraints? Build Flexibility
- Taking customer feedback
- Building understanding of risk
- Data journeys alongside business processes (helps security understand)
- Engage the security team
- Discuss with Info Sec
- Specific feed from Security Teams
- Flexible benefits in place for security
- NFR’s around security, pushes around where data is stored
- Copy and paste approach to non-functional penetration testing
- Attribute costs to data compromise
- Checklist driven process
- Leave application level security to the devs
- Procurement processes include consideration of security
- By data presents a risk
- View is often secure at the time
- We think of data at an operational level, our cyber security behaviours are often only at that level
- We ask the questions of the business and relate answers to security
- BA : Know Business Operation and Sec : Know security model
- Security left off investigation

**What should/could they do?**

- Realistic approach for individual roles – review, standard material and SME checks
- Having security officer involved throughout entire process (at start of process to provide steer and design stage)
- Include personas such as hacker (malicious user), untrained staff
- Worst scenario considerations
- Understand controls on the data and who to engage
- Quantify the data and the risk to the organisation
- Understand the process and the value
- Understand user experience and trade off with info security rules
- Translate the jargon from info security to bring to life
- Security model / vision/ working practices need to be shared to ensure security requirements are understood and considered when eliciting reqs
- Security is a functional req, why – more things are accessible with more access points, the internet, more access points for the ‘bad people’
- NFR’s
- NFR Owners
- EZE Process Owners, Data Owners and ISO’s = Driving Accountability, not owning as in BA but ensuring the right people do and are aware of the job scope and requirements
- Considerations bought into functional requirements the abuser role as well as user roles
  - do we need ENIS Data
- Pull NFRs and functional requirements together so non-func. do not drift away
- Consulting the experts (Security SME’s) – not checklists
- Translating info sec need in meaningful way to business
- Openness
- Build data awareness
- Shift from IT to Biz Focus
- Ensure holistic view not just ‘technical’ view



- Consider development methodology and ensure info/cyber sec representation.
- Consider as part of procurement process more
- Consideration for vendor selection
- Build audit into change (i.e. Salesforce Shield).
- Highlight risk for business case
- Ensure we are aware of risks
- Consider security at biz case stage
- Raise to biz stakeholders at the start
- Refer to required standards in A/C
- Incremental improvements better
- Wider consideration of peoples' vulnerabilities
- Forward looking and retrospective considerations thinking about "closing the door" behind you
- Build relationships of security
- Early lifecycle engagement
- WE should think about the tactical and strategic level
- Shadowing – thinking outside the box, the tick boxes of security (slide)

Do bContinue overleaf if required



**How will you increase the awareness and knowledge on cybersecurity in your BA teams?**

- Bring CISO in to Community of Practice and keep doing it to raise awareness
- Ensure holistic approach to cyber security – beyond technical concerns
- Build security considerations into your analysis processes – workshops, docs etc.
- Form part of scenario planning – what would be the impact of an attack to your reputation? Customer?
- IT Cyber security / present 5-10 mins at meetings
- Build relationships / get security in earlier
- Discussion within teams – why and how can we improve / involve?
- BA presence at project review / gates
- Have a template and keep updating over projects, systematic approach.
- Identify the right SMEs and stakeholders
- 3 Amigos – introduce ideas, have just enough knowledge
- Need to continually keep up to date with CS Knowledge
- Speak to CS Experts
- Use Psychology in the application of CS
- Cyber security essentials certificate – many organisations are taking part in this, BA's could understand more about what is involved
- Work out bad and good situations
- Better working with IT Security – arrangements
- Better working arrangements with solutions architects
- Use of Personas
- Update and improve frameworks to bake security in
- Encouragement – make sure it is done
- Knowing the questions to ask – Checklist
- Build the relationships with the experts (better knowledge with the BA Team)
- Bring SME into the BA Team – Share the Knowledge
- Make sure the refit is very much “holistic view”
- Talk to Cyber security team to obtain checklist

**What one thing will you aim to implement when you go back to your work?**

- Introduce the concept of malicious actors
  - fraudsters/ hackers
  - “Hacker” persona and “anti-user” (abuser role)
- Role play game of trying to hack into a computer
- Think more about unhappy paths/scenarios
- Increase awareness of malicious actors/hacker persona/abuser role and unhappy paths/scenarios
- Consider access and segregation of data – have we got it right??
- Work with change team – ensure governance in place
- Consider full stack of changes when doing analysis; security, performance MI, NFRs **SO** important
- Check security policy exists and if not facilitate the creation of one
- Train people on things like ethical hacking
- Introduce into 3 amigos, test with them and do more initial analysis around CS issues
- BA becoming aware of new relationships and technology services
- Thoroughly explore risks
- Create traceability between solution architect and IT Security
- Invite the BA Team to next BA Away day
- Blog about it
- Share learning at next team meeting
- Clarify the expectations of our BA's in terms of security
- Raise awareness of data security as a state objective of your project
- Manifesting security in all services



- People and process as well as tech
- Functional and non-functional, this doesn't go away
- Use all incidents – real world occurrences within my organisation
- Get info on ISMS – become more aware
- OWASP – best practice web security

